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## Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXX

April 16, 1956

No. 8

## Industrial Improvement Committee Awards \$255 For Fourteen Suggestions



William Wallace

Joseph Christiano



Fred Kowalski



Francis Miklinevich



Clarence Williams

Forty suggestions submitted by employees received recognition at the

March 28th meeting of the Industrial Improvement Committee. Fourteen were awarded cash prizes; twenty-six received letters of appreciation.

#### \$50.00

William Wallace, Rod Mill, Finishing Div., received top award of \$50.00 for one suggestion plus letters of appreciation for two other suggestions.

#### \$25.00

Clarence Williams, of the Continuous Strip Mill, Finishing Div., was awarded \$25.00 for one suggestion, and a letter of appreciation for a second suggestion.

Joseph Christiano and Fred Kowalski, of the Continuous Strip Mill.

Francis Miklinevich of the Closing Too! Room.

#### \$20.00

Arthur Ciccarelli, Casting Shop, Mold Div.

#### \$15.00

Arthur Boucher, Ship. & Receiving. Saint Clair Dildy, Slide Fastener Chain Machines.

Leonard Solomita, Cutting Room.

#### \$10.00

William Cordelli, Press II. Theresa Diogostine, Slide Fastener Wire Forming & Presses.

Vincent Elia, Cont. Strip Mill, Finishing Div.

Michael Vicario, Cont. Strip Mill, Finishing Div. (2 awards).

(Continued on Page 4, Column 1)

## Three Scovillites Receive 40-Year Awards



Almanzo W. Schaff, Mills Div. Asst. Works Manager, accepts the 40-year continuous service pin and award from President W. M. Goss. Looking on are Vice Pres., Mills Div., C. P. Goss (left) and Mills Div. Wks. Mgr. J. J. Hoben. Fred R. Boucher, General Foreman of the Hot Forge Dept., also receives his 40-year award from Mr. Goss. On hand for the occasion were Rod Fabri-

Cating Div. Wks. Mgr. Willis H. Machin (left) and Vice Pres. Henry W. Wild.

James F. Hanley, Foreman of the Roll Grinding Room and Maintenance
Engineer in the North Mill, accepts his 40-year award from Mr. Goss. Chief
Pl. Engr. Thomas W. Colina (right) smiles his approval during the presentation.

## Waterbury Division Employees, Families To Tour E. R. Building

West Plant employees and members of their families, are invited to visit the Employee Relations Bldg. on Thursday, April 26, from 1 to 6 p.m.

East Plant employees, and families, are invited to visit the building on Friday, April 27, from 1 to 6 p.m.

Visitors will enter the building at

the Main Entrance on East Main St. As parking facilities are very limited, all are asked not to drive to the plant unless no other means of transportation is possible.

All facilities will be seen including Employment Office, Hospital, Telephone Exchange and other offices.

## Is Profit A Necessity?

Before such a question is answered, we must know the circumstances.

If we believe in state ownership of industry, we would probably say "No"! Those who believe in state ownership will say that taxes will make up any loss.

But if we believe in free enterprise, then we must believe that profit is necessary. In free enterprise, industry is successful, or not, depending upon how well it pleases the consumer. The consumer is you and I and everyone else who buys in the market place.

If we consumers are pretty well pleased with the price and quality of a company's products, we will buy those products. If we buy in quantity, then that company will take in more than it spends for wages and salaries, materials, supplies, transportation and other expenses. This excess of income over total costs is profit. The fact that a company operates at a profit will allow it to pay a return to those who buy the company's securities. Part of the profit will be set aside to replace old equipment and to expand, thus making more jobs.

If we want steady jobs, and the right to buy what we want when we want it, then we must believe profit is a necessity.

Colon C. Curling

Vice President



## THE BULLETIN SCOVILL

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## Restocking Program At Woodtick

The Rod & Gun Club, in cooperation with the SERA, has been heavily stocking Woodtick Lake with the very finest of fish for the past four years, prior to which it was a hit or miss proposition. This stocking is done in order to give all Scovillites a good place to fish and enjoy their leisure hours.

Perhaps many of you Scovill fishermen have never seriously considered going to Woodtick Lake for a day of relaxation with your rod and reel. Read on and learn what your Rod & Gun Club and SERA have bought and paid for in 1955 for your pleasure.

Last March between 375 and 450 brown trout, 10 to 24" long, were stocked in the Lake. In June, approximately 1000 bullheads, 3 to 12" were put in.

The swimming pond was drained in August and perch, 8 to 14"; bass, 10 to 18", and bullheads, up to 12" long were netted out. Altogether about 300 fish were netted from the pond.

In early October, SERA bought more fish: perch, 8 to 15"; bullheads, 10 to 14"; pickerel, 10 to 22" long.

On October 21, the pond was stocked again: pickerel, 12 to 26"; perch, 12 to 16"; bass, 10 to 18".

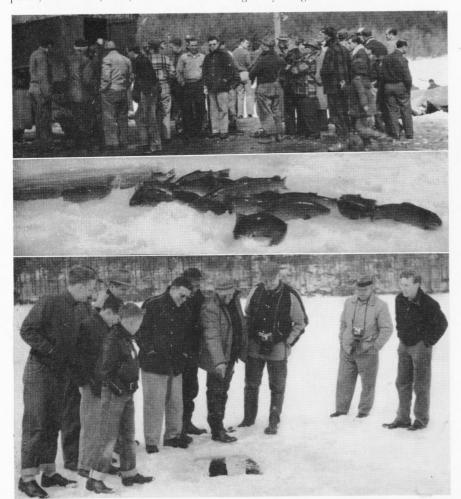
Approximately 3000 of all kinds of fish have been put in Woodtick Lake. The Rod & Gun Club and SERA spent about \$1,250.00 just for stocking. With this heavy stocking in 1955, it is hoped that even better fishing in four or five years will result.

On March 31 of this year, Davey Bros. brought in about 250 brown trout, 10 to 18" long, and on April 10, approximately 100 more measuring 19 to 24" long, were put in the lake.

19 to 24" long, were put in the lake. Fishing Chairman Ray Ladden, together with his committee: Henry Miller, Ray Laneville, Ted Sandulli, Bob Anderson and Ed DeBisschop (all of the Rod & Gun Club) and John Mitchell (representing SERA) have done a fine job at Woodtick Lake and they would like to ask the cooperation of all you Scovill fishermen in the care of the boats.

There are 20 boats at Woodtick and every year they are painted and new rope, anchors and oars are bought for each boat. They ask only that you be a little more careful with the way you handle these boats. Please try to keep them clean and when you're finished, tie the boat securely to the dock.

Your fishing committee has this slogan—please try to keep it in mind—Help us to help you to have lots of good fishing at Woodtick.



In spite of the cold weather, snow on the ground and a frozen lake, a large crowd was present to witness the stocking of about 250 brown trout at Woodtick Lake on March 31. On April 10, about 100 more were put in the lake.



## Look Sharp!

By Robert W. Butler, M. D.

Did you ever wonder what the inside of an eye looks like? Or how it works? Well, if you were to cut through the center of an eyeball from front to back, it would look something like the diagram on the right.

The eye is a very wonderful and delicate organ which functions very much like a camera.

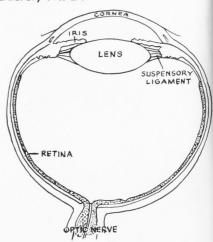
The cornea is the transparent front window thru which the light first passes. Behind it, the iris (the colored portion of the eye) makes up the pupil which is like the diaphragm in the camera. The pupil regulates the amount of light going to the inner eye by contracting if the light is bright, and expanding if it is dim.

Behind the iris (pupil) is the lens which is transparent and focuses the light rays on the retina in the back of the eye. (The retina is like the film in the camera.) The lens has the ability to bring into focus objects which are both close at hand, or at a distance, by changing its shape. It begins to lose this ability at about 40 years of age—the time at which people's arms become too short to read the fine print. That usually means reading glasses or bifocals.

The lens also is the home of cataracts. With advancing years, it tends to develop opaque areas—light cannot penetrate them and operation is necessary to prevent blindness. While cataracts develop as part of the aging process, they may result also from injury, or diseases such as diabetes.

The retina is a continuation of the optic nerve which carries the picture-image to the brain. And a wonderful camera it is which takes pictures in black and white or in color, and develops them in a flash, all with no effort. Of course we do have to keep our lids open, and that on occasion might require effort.

Wonderful as the human eye is, and miraculously as it is put together,



it is not always perfectly formed. If the distance from the front edge of the cornea to the retina is longer than normal we are near-sighted; if this distance is shorter, we are far-sighted. The result: glasses are necessary to correct the defect and to prevent blurred images reaching the retina.

Just don't forget, neighbors, that if you're born near-sighted or far-sighted no amount of eye "exercises" will help you. Exercises have a place, but this is not it! No exercise will change the size or shape of the eyeball.

There are people who are wearing glasses right now who don't need them; but they're fewer by a lot than those who should be and are not. And that, friends, goes not only for the wearing of corrective glasses, but for safety glasses (where they're indicated) as well. When you think of what a marvelous mechanism the human eye is, it seems almost sacrilegious not to care for it; doesn't it?

And part of that care is having your eyes checked by an eye specialist every 12-18 months if you wear glasses, and at about the same intervals after you become 40, if you don't need them now. Time and aging produces changes, you know, and nobody's found a decent substitute for good vision, yet.

#### Service Awards

Twenty-Five Years



Stanley J. Verseckas Slide Fastener Chain April 4, 1956

Arthur E. Blewitt, Jr Tube Mill April 11, 1956

Irving J. Fagan Chucking Dept. April 15, 1956

#### Ten Years

April 4—Vincent A. Balchunas, Dip Room; April 8—Mary R. Sequenzia, Lipstick; George H. Wadsworth, Comptroller's Ofc.; April 10—Levine J. Brown, Gripper Eyelet; John F. Gale, Sanitation; Andrew S. Kologe, Hot Forge; April 11—Nelson L. Geer, Box Shop; April 12—John J. Foley, Mill & Grind.; April 14—Frank A. DeRito, Button Packing; April 15—Hyland C. Fehrs, Steam; April 16—Arthur Ciccarelli, Casting.

#### "Scoops" From Zippers

By Louise Foell

Pat Garofalo, Slide Fastener Timekeeper, recently celebrated a pleasant birthday when she received a cake and gifts from her co-workers.

Easter week end was spent in various locations for many of our Slide Fastener people: Lil Kane, New York, Nancy Ragozzino, Maryland, Agnes Towne and Bertha Kashas, Pennsylvania, Del Goudreault, Niagara Falls and Pat Woods, Boston.

Mary Hanson and Gladys Roche and their "Papas" enjoyed Lawrence Welk at Madison Square Garden in New York.

## Scovill Produces Prize Winning "Purser" For Chanel



Above:—In the Lipstick Dept., (left to right) Anna Fitzgerald, Catherine Lavornga and Mildred Warner pack the new Chanel No. 5 purser which received special reference when Chanel won the "Beauty Fashion 1955 Award".

The "Beauty Fashion 1955 Award", a coveted prize in the cosmetic field, was recently awarded to Chanel, Inc. The award was given with special reference to the "Chanel No. 5 For The Purse" — the newest item in the Chanel line—which is made at Scovill.

Upon receipt of the award, H. Gregory Thomas, President of Chanel, Inc., sent the following letter to Roy Root (formerly Sales Manager of the Drug and Cosmetic Division).

"In accepting the award, we do so with a deep sense of gratitude to you and your associates at Scovill who have made the production of this beautiful creation possible. We feel that the honor bestowed upon us should be fully shared with you and would appreciate your bringing to the attention of all those who worked so successfully on this project the high distinction which has come to us. With thanks and best wishes to you all . . ."

This award is especially gratifying as this is the first packaging done by Chanel of a perfume to be carried in the purse and Scovill is the first and only company in the United States to produce this item.

Originally the design was created in Paris, France, in the form of a model made from cast aluminum and brass. it was turned over to Scovill by Chanel to be redesigned so that the individual parts could be made in volume from sheet brass and aluminum, without changing the unusual shape or the dainty size and still maintaining the full 1½ ounce capacity.

This purser is black and gold and has the Chanel monogram of the interlocking double "C" in white on the top of the cap. A really fine feature of this item is that the neck of the bottle has a sufficiently large opening to permit the purser to be refilled from one of the larger Chanel No. 5 perfume bottles.

It is packaged in an attractive black and white set-up box making it an especially beautiful item as a gift. Chanel plans to make it a permanent feature in their line. Established to encourage the maintenance of high standards in the merchandising of Tollet Goods

Presented to

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#### Baseball Games

195 Changer My have ES Changer Mr Center Jos Jotto Skalman Smyles Katheum M Conalle Jord Carron MWS Jaman Mercanne Lembert

Scovillites desiring to see big league baseball games during the coming season may secure tickets at the Employee Activities Office. Seats may be obtained to watch the Yankees at Yankee Stadium, Dodgers at Ebbets Field and Giants at the Polo Grounds — all in New York — and the Red Sox at Fenway Park in Boston, Mass.

## Pay Receipts Now Attached To New Pay Envelopes

Employees who are paid in cash are now receiving their earnings in a new envelope (reproduced at the right).

The "outside" of the envelope is the top half of the reproduction; the "inside" is the lower reproduction.

The "outside" left half is the identifying half and bears the date covering the actual earnings inside the envelope—April 8, 1956.

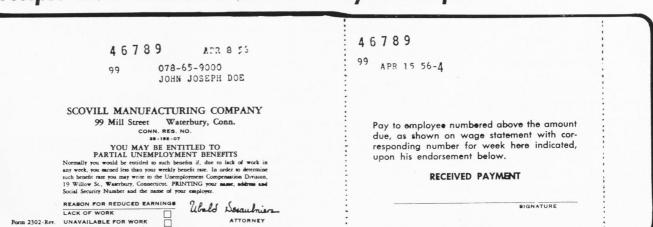
The right half, which is perforated for easy detachment, is the pay receipt for the following week and bears the date for that week—April 15.

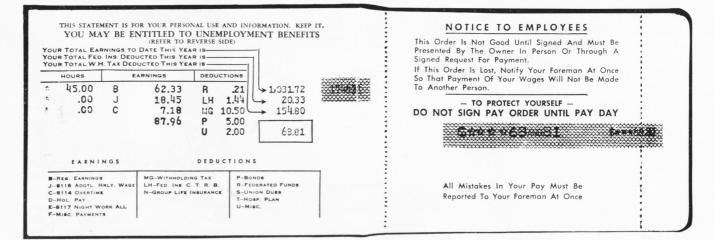
The "inside" left half shows earnings, deductions, and net pay, as did the statement formerly used.

The right half, which is the reverse side of the pay receipt for the following week, contains a figure which is blacked out. It is merely a repetition of the net earnings recorded in the box on the left half.

Important, however, on this section is the "Notice to Employees" which cautions employees on the proper care of the pay receipt. Each employee is solely responsible for the safekeeping of his own pay receipt.

Remember — do not sign the pay receipt until just prior to turning it over to the paymaster. If you lose your pay receipt, report it to your foreman as in the past.





### Rod & Gun Club Holds Annual Banquet



The distinguished group of men in the upper photo include guest speakers and officers of the Rod & Gun Club snapped at the annual banquet of the Club held at Doolittle Hall on April 5: Jim Littlejohn, M. C. Charles Rietdyke, Treasurer Ted Sandulli, President Henry Miller, Secretary Robert Anderson, Judge Francis T. Reeves, Vice President Ray Laneville, SERA President John Mitchell, Banquet Chairman John Hubbard and Fishing Chairman Ray Ladden.

Looking very well satisfied (lower photo) are some of the attendants who consumed 113 delicious steak dinners, provided under the able direction of the Arrangements Committee—Chairman John Hubbard, Ray Ladden, John Capone.

### Classified Ads

#### For Sale

Kitchen set, table rolls open from center, very good condition, \$25; Apex washing machine, used short time, \$35; Monitor top refrigerator, motor good, switch needs repair, \$5. Call 3-2553.

Gibson electric guitar and amplifier.

## **Suggestion Awards**

(Continued from Page 1, Column 4)

#### Letters of Appreciation

Joseph Arnone, West Machine; John Briotti, Strip Mill, Rolls Div. (for two suggestions); Thomas Cawett, Closing; Carl Copeland, No. Mill, Finish. Div.; Anthony Daddona, Slide Fast. Chain Mach.; Anthony DeLallo, East Mach.

Joseph Diogostine, Strip Mill, Finish Div.; James Flora, Slide Fast. Assembling; Sidney Frank, Strip Mill, Rolls Div.; Egiziano Giacobino, Slide Fast. Finish.; June Kinch, Slide Fast. Assembling (for two suggestions); Pasquale Mari, No. Mill, Finish Div.

Francis McFarlin, No. Mill, Finish. Div.; Frank McGrath, No. Mill, Finish. Div. (for three suggestions); Edward Meccariello, Slide Fast. Finish.; Joan Oliver, Slide Fast. Assembling; Manuel Ribeiro, No. Mill, Finish. Div.; Joseph Silva, Casting Shop, Weighing-Up Div.; George Ward, Rod Mill.

Three family house, 5 rooms on each floor, new piping; garage; 2 lots. Call 6-0428.

1951 Packard, 4-door sedan, fully equipped, low mileage. Call 5-5051.

36" Roper gas stove, used 1½ years, excellent condition, \$75; black and white Glendale combination, 4 & 4, good condition, \$65. Call 4-0811.

Two brand new tires, size 6.40-15, never been used, both for \$30; 15" wheel with tire and tube, \$8. Call 8-9393 after 5 p.m.

Three room furnished cottage with large screened porch at Lake Plymouth, \$3,500. Call 3-4579 after 4 p.m.

Tool box, with complete set of tools. Call 3-1443.

20-gal. Coleman water heater with fixtures; 50-gal. oil drum with stand; small wine press and fruit crusher; miscellaneous aluminum pots and pans. Call 4-8496.

1941 G.M.C. rack body, 11/2 ton 5 speed transmission, excellent condition, \$225. Call 3-5355.

White combination stove, 4 gas, 4 oil; shoe repair machine, very good condition. Call 4-1594 between 3 and 8 p.m.

Building lot 90 x 110', off Baldwin St.; combination gas stove for heating and cooking. Call 6-1884 after 3 p.m.

Speed Queen washing machine, used 3 years, \$30. Call 3-2382.

Three piece mahogany den set; 9 x 12 wool rug, two tone rose, like new; 9 x 12' gray tweed fiber, used 1 year; other miscellaneous items. Call 5-1782 between 9 a.m. and 12 noon.

Vanity with large square mirror, 3 deep drawers on each side, like new; coffee table with 2 mirrors. Call 5-7794.

## Six Scovillites Succumb

GEORGE F. GOGGIN, Waterville, died on April 2, 1956.

Mr. Goggin began his Scovill career at the Waterbury Div. in April, 1915, and his continuous service record in March, 1917. In April, 1919, he went to the Waterville Div. to serve in the Millwright Dept. He had been Plant Engineer since Feb., 1947.

PETER WELLS, retired, died on April 5, 1956.

Mr. Wells had over 44 years of continuous service beginning in December, 1897. Always at the Waterville Div., he served in the Machining Dept., Press Room, as an elevator operator and in 1935, he went to the Tool Room as a tool crib attendant, where he served until his retirement in January, 1941.

JOSEPH MADIGAN, Carpenter Shop, died on April 6, 1956.

Mr. Madigan came to Scovill in October, 1936, and had a continuous service record since December, 1938. Always in the Carpenter Shop, illness forced him to leave in January, 1956.

GIOVANNI VICARIO, retired, died on April 6, 1956.

Mr. Vicario was first hired in November, 1912, and had over 29 years of continuous service. He served in various departments until 1945, when he went to the Repair Room as a rack maker. He was forced to leave due to illness in September, 1955, and was retired in March of this year.

#### Scovill Rifle Team

The Scovill Rifle Team is entered in the Statewide Moon-Lite, Mid-Nite League again this year.

To date, the team consists of Ben Blake, Engineering, Allan Steel, Maint, Engineering, Harold Slocum, Shell Dept., Harold Hendricksen, General Mfg. Tool Room, and Fred Simons, Oakville Div.

The team is looking for recruits. Employees in the Waterbury, Waterville and Oakville divisions are eligible. If interested, contact any of the above.

#### Wanted To Buy

Piano. Call 5-5654 after 5 p.m.

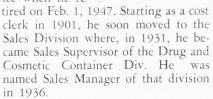
Dog house for collie. Call 3-8239 after

#### For Rent

Large room with private bath; 2 large rooms, both with three windows, share one bathroom. All newly decorated. Call at 59 Pine St., across from Wilby High.

CLARENCE P COOK, retired Assistant Secretary of Scovill, died at his home in Florida on April 3, 1956.

Mr. Cook had over 45 years of continuous service when he re-



Mr. Cook was appointed an Assistant Secretary of the Company in 1945.

JAMES F. EGAN, retired, died on April 8, 1956.

Mr. Egan had over 44 years of continuous service beginning in September, 1901. Always in the tool division, he became Foreman of West Machine in May, 1929, and General Foreman in October, 1943 He retired in May, 1946

#### Girls' Club News

By Teresa Ryan

Beatrice Burnham, Electric Shell, spent the Easter holidays in Pennsylvania.

Anna Dean, Electric Shell, spent her Easter weekend in Washington, D. C.

Despite the inclement weather and snowstorm the Cabaret Dance held on April 7 was a huge success. The large group of members and their friends spent a gay and enjoyable evening.

Iulia Santopietro, Jennie Truncale, Mary Mucci, Katherine Coukis, Rose Devino, Virginia Pesce, Antoinette D'Angelo and Mary Wisniewska, all of Press I, spent the April 6th weekend very pleasantly in Washington, D. C., visiting places of interest and viewing the Cherry blossoms.

Martha O'Brien, Payroll, is beaming with happiness. Her attractive daughter, *Eleanor Arline*, is graduating from Crosby High School in June and she will enter Connecticut University next September.

There will be a two day trip to New York, April 21 and 22. Anyone who is interested, call Margaret Snowden, ext.

Get out your best bib and tuckers, girls. The annual banquet will be held Saturday, May 5, at the Hotel Elton ballroom at 6 p.m. The tickets for this banquet may be obtained from council members. The price is \$1.25 for members; \$2.50 non-members.

## 1956 Waterville Foremen's Officers



Recently elected officers of the Waterville Foremen's Association are: Seated:—Vice Pres. Thomas Chapman, President Archie Hollywood, Treas. John Baker. Standing:-Secretary Roy Ferris is flanked by Board members Ralph Bates and Leon French. Walter Fiftal was also elected to the Board.

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